

To Whom It May concern:

I had a very positive and fruitful working relationship with Michael LaCourse, of PROMATEC, from 2015-2016.

At that time, I was a consultant for Boston Engineering Inc., a systems design house based in Waltham Mass. BEC won a major contract with a world leader in consumer products. The project mission was to design from scratch and launch into production a fully automated machine that would be the corner stone platform equipment that the customer would utilize for their national product launch. BEC was the prime system designer that collaborated with McClellan Inc. (NH based advance automation equipment design and manufacturer). Michael LaCourse was employed by McClellan as the chief machine architect and was responsible to lead the day to day activities of a team of automation, mechanical and control engineers assigned to a crucially important automation platform.

Michael was successful in getting the automated assembly machine into early production on time and within budget despite the unreasonable time frame demanded by our customer. Compounding the challenge was the final product was designed with small mechanical components (a mix of plastic, metal and textiles), a micro controller and in-line process control sensors and actuators. All of these components and sub-system rolled up cohesively into a full automation system meeting the high throughput required to meet the market introduction timing and volume demand.

Most notable Michael demonstrated a complementary-combination of practical and creative engineering methods to integrating complex automation sub systems for assembly, in-line process control and serviceability. Further these accomplishments were the result of his commitment to detail and deadlines managed with a practical use of project management tools along with his broad system engineering knowledge. As a result, the machine platform designed by Michael became the basis for the volume manufacturing operations of our customer.

If you'd like to discuss this recommendation please feel free to contact me.

Sincerely, Michael



**Michael Laine**  
*Senior Manager*

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